## ACS POSTAL SERVICES S.A.

The following data and information deriving from the financial statements aim to provide a general briefing for the financial position and the results of operations of "ACS S.A.". Therefore, it is recommended, the reader before proceeding to any kind of investment decision or other transaction with the company to visit the Company's web site, where are posted the Financial Statements accompanied by the Independent Auditor's Report.

| COMPANY INFORMATION |  |  |
| :---: | :---: | :---: |
| Competent Authority: | G.E.MI.: ATHENS CHAMBER | Board of Directors |
|  | OF COMMERCE AND INDUSTRY | Chairman \& Managing Director Apostolos Georgantzis |
| Website address: | www.quest.gr, www.acscourier.gr | Vice Chairman Eftychia Koutsoureli |
| Date of Approval by the Board of Directors |  | Member Theodoros Fessas |
| of the Annual Financial Statements: | 15 February 2017 | Member Markos Mpitsakos |
| Certified Public Accountant Auditor: | Stylianos M. Xenakis | Member Konstantinos Rigas |
|  | Institute of CPA (SOEL) Reg. No. 11541 | Member Konstantinos Menegakis |
| Audit Firm: | SOL-Associated Certified Public Accountants s.a. Institute of CPA (SOEL) Reg. No. 125 |  |
| Type of Independent Auditor's Report: | Unqualified Opinion |  |


| DATA FROM BALANCE SHEET <br> (Amounts expressed in Euro thousands) |  |  |
| :---: | :---: | :---: |
|  | 31/12/2016 | 31/12/2015 |
| ASSETS |  |  |
| Non-current assets | 12.099 | 12.074 |
| Intangible assets | 60 | 68 |
| Other non-current assets | 35 | 35 |
| Inventories | 399 | 513 |
| Trade receivables | 2.981 | 715 |
| Other current assets | 22.874 | 17.349 |
| TOTAL ASSETS | 38.447 | 30.754 |
| EQUITY AND LIABILITIES |  |  |
| Share capital | 403 | 403 |
| Other components of equity | 15.988 | 10.231 |
| Total equity owners of the parent (a) | 16.391 | 10.634 |
| Provisions/Other non-current liabilities | 3.037 | 2.762 |
| Trade payables | 2.885 | 2.489 |
| Other current liabilities | 16.134 | 14.869 |
| Total liabilities (b) | 22.056 | 20.120 |
| TOTAL EQUITY AND LIABILITIES (a)+(b) | 38.447 | 30.754 |
| DATA FROM INCOME STATEMENT(Amounts expressed in Euro thousands) |  |  |
|  | 1/1-31/12/2016 | 1/1-31/12/2015 |
| Sales | 89.993 | 81.159 |
| Gross profit/(loss) | 24.318 | 18.999 |
| Earnings/(loss) before taxes, financing and investing results (EBIT) | 10.893 | 6.143 |
| Financing and investing results | (139) | (132) |
| Profit/(loss) before tax | 10.754 | 6.011 |
| Profit/(loss) net of tax (A) | 7.779 | 3.792 |
| Other comprehensive income/(loss) net of tax (B) | (42) | 5 |
| Total comprehensive income (profit/loss for the year) net of tax (A)+(B) | 7.737 | 3.797 |
| Earnings/(loss) net of tax per share - basic (in €) | 23,5729 | 11,4909 |
| Earnings before taxes, financing and investing results and depreciation-amortisation (EBITDA) | 11.696 | 6.950 |
| DATA FROM STATEMENT OF CHANGES IN EQUITY (Amounts expressed in Euro thousands) |  |  |
|  | 31/12/2016 | 31/12/2015 |
| Net equity of period Opening Balance (1/1/2016 and 1/1/2015 respectively) | 10.634 | 8.991 |
| Profit/(loss) for the year net of tax (continuing operations) | 7.779 | 3.792 |
| Increase/(decrease) of company share capital | 0 | 0 |
| Capitalization of other reserves | 0 | 0 |
| Net Profit/Loss recognised in equity | 0 | 4 |
| Reserves of actuarial gains/losses | (42) | 5 |
| Dividends distributed | (1.980) | (2.159) |
| Net equity of period Closing Balance (31/12/2016 and 31/12/2015 respectively) | 16.391 | 10.634 |


| DATA FROM STATEMENT OF CASH FLOWS (Amounts expressed in Euro thousands) |  |  |
| :---: | :---: | :---: |
|  | 31/12/2016 | 31/12/2015 |
| Indirect method |  |  |
| Cash Flows from Operating Activities |  |  |
| Profit before taxes (continuing operations) | 10.754 | 6.011 |
| Plus/Less adjustments for: |  |  |
| Depreciation and Amortisation | 803 | 807 |
| Provisions | 275 | 142 |
| Results (income, expenses, profit and losses) from investing activities | (47) | (0) |
| Interest expense and similar charges | 141 | 142 |
| Plus/Less adjustments of working capital to net cash or related to operating activities: |  |  |
| Decrease/(Increase) of Inventories | 114 | (15) |
| Decrease/(Increase) of Receivables | (2.456) | (12.328) |
| Increase/(Decrease) of payable accounts (except Banks) | 2.163 | 2.414 |
| Less: |  |  |
| Interest expense and similar charges paid | (141) | (142) |
| Income tax paid | (1.854) | (4.712) |
| Net cash generated from Operating Activities (a) | 9.752 | (7.681) |
| Cash Flows from Investing Activities |  |  |
| Purchases of property, plant and equipment (PPE) and intangible assets | (826) | (8.584) |
| Proceeds from sale of PPE and intangible assets | 51 | 1 |
| Interest received | 2 | 9 |
| Purchase of financial assets available-for-sale | 0 | 0 |
| Acquisition of subsidiaries (less cash and cash equivalents of subsidiary) |  |  |
|  | 0 | (1) |
| Sale of financial assets available-for-sale | 0 | 7.507 |
| Dividends received | 0 | 0 |
| Net cash used in Investing Activities (b) | (772) | (1.068) |
| Cash Flows from Financing Activities |  |  |
| Issue of ordinary shares | 0 | 0 |
| Payments for decrease of share capital | 0 | 0 |
| Capitalization of reserves | 0 | 0 |
| Proceeds from issued/raised bank borrowings | 0 | 0 |
| Repayments of loans | 0 | 0 |
| Repayments of finance lease obligations (installments for paying off the debt) | 0 | 0 |
| Dividends paid | (1.980) | (1.478) |
| Net cash used in Financing Activities (c) | (1.980) | (1.478) |
| Net increase/(decrease) in cash |  |  |
| Cash and cash equivalents at beginning of the year | 1.561 | 11.787 |
| Cash and cash equivalents coming from the absorbed |  |  |
| ACS International Transport \& Logistics SA | 0 | 0 |
| Cash and cash equivalents at end of the year | 8.561 | 1.561 |

## ADDITIONAL DATA AND INFORMATION

1. The disputed or under arbitration cases of national or administrative courts may not have a material effect on the financial position or operation of the company (Relevant reference also in notes 25 and 28 of the company).
2. The absorbed company "ACS INTERNATIONAL TRANSPORT \& LOGISTICS S.A." has not been audited by the tax authorities for the year 2010 and the period $1 / 1-31 / 3 / 2013$ and for the absorbing company
"UNITEL HELLAS S.A." the years 2007 and 2008 have been prescribed (See note 28).
3. The number of employed personnel amounted at 31 December 2016 and 31 December 2015 to 441 and 414 persons respectively.
4. The amounts of sales and purchases cumulatively from the beginning of the present year and the balances of receivables and payables at the end of the present year, arising from transactions carried out with related parties, as these are defined by IAS 24, are as follows:
i) Sales of goods and services $\frac{1 / 1-31 / 12 / 2016}{951}$
ii) Purchases of goods and services

951
661
2.057
iii) Receivable

193
v) Transactions and fees to directors and key management
1.614
vi) Receivables from directors and key management

0
vii) Payables to directors and key management
5. The provisions of the Company are analysed as follows

Provisions for disputed or under arbitration cases
Provisions for un-audited tax years

| $\mathbf{3 1 / 1 2 / 2 0 1 6}$ | $\mathbf{3 1 / \mathbf { 1 2 / 2 0 1 5 }}$ |
| ---: | ---: |
| 0 | 0 |
| 850 | 850 |
| 16.450 | 16.313 |

The item "Other provisions" concerns provisions for doubtful receivables and employee retirement benefits
6. The other comprehensive income/(loss) net of tax that is presented in the Income Statement for the year concerns actuarial gains/(losses) from the employee retirement benefits obligation. 7. The financial statements of the Company are included in the consolidated balance sheet of Quest Holdings S.A. with registered office in Greece. Its participation in the Share Capital of the Company is $100 \%$ since in the year 2016 was acquired the balance $0,28 \%$ and is incorporated by the full consolidation method.

